

The C of E Federated Schools of St Mary's and St. Saviour's



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Governors' Annual Statement to Parents – Welcome to 2016/17!

As a Governing Body, we pride ourselves on being a critical friend of our schools, questioning and supporting the school leadership in their mission to provide an even better education for the benefit of all of our pupils. We are chosen for the Governing Body chiefly by our Diocese and via election by you, the parents and carers of the children of St Mary's and St Saviour's. We are predominantly parents of children at one of the schools and we are sure you'll join us in celebrating the excellent position that St Saviour's and St Mary's schools are in.

We'd like to welcome you to the C of E Federated Schools of St Mary's and St Saviour's and communicate key information about the Federation and its Governance. You'll see our photos up on boards at each school, so please do say hello when you see us in the playground.

Ofsted graded St Mary's as an outstanding school in March 2016; St Saviour's was graded Good with Outstanding features in November 2013-we are awaiting our next inspection this term. Both schools, based in Walthamstow, are Church schools that serve the local community, Church and non-church goes alike. We believe that every adult and child is precious no matter what race, sex, creed, religion, social background, physical or intellectual achievement. We are a high-achieving and popular primary schools with excellent SATs results result .

Governance Arrangements

The Governing Body is made up of 15 positions as follows:

- Two Parent Governors appointed by a ballot of parents
- One Local Authority Governor
- One Staff Governor appointed by a ballot of staff
- The Executive Head Teacher
- Two Co-opted Governors appointed by the Governing Body
- Eight Foundation Governors appointed by the Diocese (via our Churches)

Our annual meeting planner helps us to ensure all the topics we are required to discuss each year are covered.

We have four sub-committees, which perform much of the detailed work in accordance with their terms of reference.

1. Personnel
2. Curriculum
3. Finance & Premises
4. Admissions

The terms of reference are attached to this report for reference/headline the committee responsibilities.

Attendance Record and Skills Analysis

A copy of the Governing Body's annual attendance record is available on the school website. This details who attended each type of meeting. In the autumn term of each academic year, the Governing body also completes an annual skills analysis; we use this to inform us of our training and development needs and to help to identify gaps that we can fill when recruiting to our vacancies. This report has been anonymised and is also available on the school website for your reference.

Effectiveness and Impact of the Governing Body

St Mary's has continued to grow towards becoming a three form entry school. This has involved further building works within the school that has provided the extra space and facilities required. The final building adjustments will take place this academic year to prepare for our increased number of classes for the 2017-18 academic year. We have also recruited a number of new staff of high calibre in support of continuing to maintain and develop the high levels of teaching and learning being undertaken.

The Nurseries of St Mary's and St Saviour's have also continued to grow and establish themselves, providing substantial income for the schools' development.

Both schools have received an outstanding grading for their SIAMs church inspection which is carried out by the Diocese of Chelmsford-this is a statutory inspection that all church schools undergo in addition to Ofsted inspections.

The School Development Plan (SDP) at each school details objectives to enable development and further improvement of provision across the Federation. It is a key part of monitoring and promoting the highest quality in our delivery, ensuring the highest possible quality of teaching and learning for our pupils. Both St Mary's and St Saviour's have strived and worked hard in successfully meeting their objectives and in some areas have exceeded the set objectives.

The new curriculum is now fully embedded and children are enjoying the raised expectations that the curriculum provides. Staff working tirelessly to keep the pace up and improve and this is evident in both schools from the environment, to the pupils' books to the children's enthusiasm for their learning.

The School Evaluation Form (SEF) highlights the provision and achievements within the school. Both St Mary's and St Saviour's are looking really healthy and both schools have

achieved what they set out to do, at all levels of staff across the Federation. Overall it has been a good year keeping the schools moving forward.

Observations and monitoring activities take place on a regular basis. These evaluations of teachers' practice and the support put in place to bring about change ensures that, in both schools, there is a drive for all teachers-as a minimum-to be a graded good practitioner. Many members of staff exceed this and are outstanding-There are roughly 60% outstanding teachers at both schools; which increases as the year progresses and more teachers move grade boundaries.

School Performance Data

Both schools continue to produce attainment and progress significantly ahead of national averages by the end of our children's primary school career. There are several sources for you to examine this data:

For St Saviour's: see our website www.staviourscofe.org and under the 'About Us' drop-down menu you will see 'Results and Reports', where current and past data and Ofsted/Diocese reports are available, and also 'School Performance Table' which links to the Department for Education's page of data on the school. You can also visit the Ofsted Dashboard at <http://dashboard.ofsted.gov.uk/> and search for St Saviour's by typing in the postcode E17 8ER.

For St Mary's: see our website www.stmaryscofe.org and under the 'About Us' drop-down menu you will see 'Results and Reports', where current and past data and Ofsted/Diocese reports are available, and also 'School Performance Table' which links to the Department for Education's page of data on the school. You can also visit the Ofsted Dashboard at <http://dashboard.ofsted.gov.uk/> and search for St Mary's by typing in the postcode E17 9HJ.

And finally...

Key priorities for both schools this year will be to continue to build and improve on what we have achieved to date. Continuing to improve on quality of teaching alongside the implementation of the new curriculum and assessment methods attached to this. We also hope to obtain an outstanding Ofsted rating in the forthcoming inspection that will take place at St Saviour's over the coming year.

In conclusion we would like to congratulate staff and pupils for their exceptional results and for the impressive value added progress thus demonstrating the drive for continuous improvement and achievement.



On behalf of the Governing Body:

Rev Canon Ade Ademola FSJ (Chair of Governing Body)

Alisha Anderson (Vice-Chair of Governing Body)