

Child Friendly Safeguarding Policy

At St Mary's CofE Primary School, all staff think your health, safety and welfare are very important. In our school, we respect all children and help to protect your rights. We teach you how to recognise risks and how to protect yourself and stay safe to make sure you have the best life chances and can grow up happy and successful. This information is to help you decide what could be a problem and where to get help and support. It is really important that you know who you can talk to and also to understand why you might need to talk to someone.

How does St Mary's CofE Primary School work to keep you safe?

- We are a school where everyone has the right to feel safe; the right to learn without undue distraction or disruption and the right to respect.
- Our teaching staff provide a safe and secure environment for you to learn in and progress.
- Staff at our school know how to keep you and your friends safe: at home as well as school.
- The staff tell you how to keep yourself, and others, safe.
- Staff think it is very important for you to recognise risks in different situations.
- Our lessons include: PSHE, healthy eating, e-safety, road safety and healthy relationship and sex education.
- We think it is important for you to know where to get help if you are worried or unhappy about something.

When someone hurts you it can be called abuse. This is when someone does something to you that is harmful, unpleasant or painful like:

- If someone deliberately hits you, hurts you, injures you or humiliates you.
- If someone says or does something that makes you feel bad about yourself or hurts your feelings which makes you feel scared, sad, upset or frightened.
- If someone shouts, threatens, hits or hurts someone you love whilst you are around which makes you scared, unhappy or worried.
- If someone doesn't take proper care of you, you might feel abandoned, lonely or neglected. You might not be able to eat or wash regularly, or you might not be able to come to school every day or on time.
- If someone touches you in places you know are wrong.
- If someone makes you look at things which make you feel ashamed, embarrassed, uncomfortable or guilty. They may ask you to keep it a secret or give you presents.

Abuse is never ok and it is never your fault. You must always tell someone and they will help it to stop.

Need to talk?

If you need to talk, we will listen. You can talk to any adult in school, but there are some staff who have a key responsibility for making sure you are safe and well cared for. Always tell someone straight away if something has upset or hurt you- we will always listen.

DSL stands for Designated Safeguarding Lead

In every school there is always somebody who has the responsibility to keep you safe and all staff have to tell that person if they are worried about you. Staff have training and are taught how to keep children safe as it is the most important part of their job. We have these posters all around school so you know exactly who can help you.



Designated Safeguarding Leads

If you have any concerns regarding child protection, safety or well being please speak to one of the named safeguarding leads



Joe Pitchford
Headteacher & DSL



Beverley Hall
CEO



Jenni Matthews
Executive Leader



Amir Lemouchi
SLT



Jess Elliott
Early Years Lead



Leann Valiquette
Deputy Headteacher



Emma Cherry
Assistant Headteacher



Luma Abdulla
Assistant
Headteacher
Inclusion & SENDCO



Eloise Jackson
Assistant Headteacher



Alice Cope
Assistant Headteacher



Amy Phillips-Hall
Assistant Headteacher



Fifi Phillips-Hall
Assistant Headteacher



Shaheen Shah
Assistant Headteacher